

The IRBA is the statutory regulator and standard-setter for the auditing profession in South Africa and is established in terms of the Auditing Profession Act, Act 26 of 2005. It is a Schedule 3A public entity and complies with the Public Finance Management Act, Act 1 of 1999, as amended. The IRBA's mission is to protect the financial interests of the investing public and to support registered auditors in providing high-quality audit services.

## DIRECTOR: OPERATIONS

As an integral part of the executive management team, the incumbent will be responsible for the management of the IRBA's Operations Department, which supports the organisation to deliver on its business strategy. The Director: Operations reports to the Chief Executive Officer.

**Key performance areas:** • Develop the operations strategies, which include finance, IT, human resources, facilities, supply chain and processware • Be responsible for financial management and reporting to the Board and National Treasury • Develop a divisional strategic plan that contributes to the IRBA strategy • Develop and monitor compliance with policies and procedures • Develop and maintain internal controls • Manage stakeholder relationships • Be responsible for IT infrastructure, strategy and support • Provide support to the Audit and Risk Committee and HR and Remuneration Committee • Liaise with internal and external auditors • Manage risks • Manage and report on Broad-Based Black Economic Empowerment (B-BBEE) initiatives within the IRBA • Draft and implement a funding model for the organisation • Develop and maintain the IRBA website.

**Requirements:** • CA(SA) qualification (in addition, an MBA or similar qualification would be advantageous) • At least 10 years' appropriate experience at senior management level • SA citizenship or permanent residency • Knowledge of the Public Finance Management Act is highly desirable.

**Skills and personal attributes:** • Well-developed project management skills • Ability to thrive under pressure • Problem-solving skills and good judgement • Good coaching and delegation skills • Communication and stakeholder management skills • Public interest orientation.

**CVs may be submitted via e-mail to [hr@irba.co.za](mailto:hr@irba.co.za)**

**The closing date for applications is 25 June 2018.**

In compliance with the IRBA's employment equity plans, preference will be given to candidates from designated groups (Africans, disabled persons, Indians, Coloureds and females).

Correspondence will be limited to short-listed candidates only. Only candidates who meet the requirements should apply. IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security and reference checks and to verify documents and qualifications. As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.

