

POSITION: **AUDIT INSPECTOR: IT FOCUS**
DEPARTMENT: **INSPECTIONS**
CLOSING DATE: **31 AUGUST 2021**
REMUNERATION: **Highly competitive salary and other attractive benefits**

Join a dynamic team of inspectors at the Independent Regulatory Board for Auditors (IRBA) and play a part in protecting the public and integrity of the profession by contributing your combined external audit and Information Technology (IT) audit experience, performing robust inspections of audit firms' quality control systems and audits.

REQUIREMENTS

- CA (SA) who trained in public practice (external audit) with at least 5 years post qualification experience in external statutory audits.
- RA registration / Eligibility to register as an RA is advantageous.
- Private sector / IFRS audit experience essential.
- At a minimum, a Certified Information Systems Auditor (CISA) qualification with full ISACA membership (CPD up to date).
- At least 5 years IT Audit related experience within an external audit firm.
- Quality control reviews or audit technical support advantageous.
- Minimum at a Senior Manager or equivalent position in an auditing environment.
- Excellent technical knowledge and experience in auditing and financial reporting standards.
- Be able to critically analyse the performance of Information Technology General Controls and Application control audits against information technology industry standards and International Standards on Auditing (ISA).
- The candidate should also have a good understanding of current and emerging technologies used in the audit process for risk assessment and/or to gather audit evidence (e.g. data query and analysis, automation and robotics technologies, blockchain technologies).
- Require an understanding and appreciation of the IRBA's role in protecting the investing public.

KEY PERFORMANCE AREAS

- Participating in the team planning and scoping of risk-based inspections.
- Inspecting planned audit engagements and firms' quality control policies and procedures; discussing findings; consulting and preparing high quality reports in a timely manner.
- Preparing high quality inspection files with evidence of inspections in a timely manner.
- Participating in relevant projects of the IRBA in fulfilling its mandate. Responsible for inspecting audit engagements and firms' quality control policies and procedures, discussing findings, and preparing reports.
- Responsible to critically analyse the performance of Information Technology General Controls and Application control audits against information technology audit standards and International Standards on Auditing (ISA).
- Contribute/Champion inspections processes on current and emerging technologies used in the audit process for risk assessment and/or to gather audit evidence (e.g. data query and analysis technologies, automation and robotics technologies, blockchain technologies etc.)
- Support the Inspections Department on IT audit related matters during its inspection of audits.

- Responsible for keeping up to date with the latest accounting and auditing standards and the practical implementation thereof

ATTRIBUTES

- Unquestionable integrity and objectivity.
- A keen interest in IT technology within the modern auditing process.
- Good interpersonal skills and ability to maintain a high level of ethics.
- Ability to cope with confrontational situations and remain objective.
- Ability to give and accept constructive criticism in a professional manner.
- Lateral thinker - for example the ability to consider how an error or weakness identified can impact other areas of the audit or the financial statements.
- Excellent knowledge of the latest professional standards and pronouncements.
- A keen interest in auditing and the technical aspects of auditing.
- Comfortable in a digital world when working or inspecting relevant areas using IT/IS.
- Excellent communication skills (written and verbal).
- Excellent analytical skills and attention to detail.
- Professional maturity and attitude.
- Deadline driven with high levels of accuracy.
- Excellent time management skills.
- High level of maturity, self-motivated and able to work both alone and in a team.

WORK CONDITIONS

This is an out-of-office position as inspections are mostly performed at the premises of auditors or remotely as a result of Covid-19 lockdown regulations. Due to the nature of the job, the incumbent will sometimes have to travel outside of the Gauteng province.

CVs must be e-mailed to hr@irba.co.za.

The IRBA is an employment equity employer. To comply with our equity plans, preference for this position will be given to Coloured, African, & candidates with disabilities. Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security, credit and reference checks and to verify documents and qualifications. Shortlisted candidates may be asked to complete a psychometric assessment before a final appointment is made. As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.

In order to consider any application for employment, we will have to process your personal information. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to the above right, the IRBA is under a duty to provide you with various details pertaining to the processing of any applicants' or their representatives' personal information. These details are housed under the HR. Processing Notice, which can be accessed and viewed on the IRBA website:

<https://www.irba.co.za/library/popi-act> which HR. Processing Notice we request you kindly download and read prior to responding to this Job Advert.