

**POSITION:** AUDIT INSPECTOR  
**DEPARTMENT:** INSPECTIONS  
**CLOSING DATE:** 23 June 2023  
**REMUNERATION:** Highly competitive salary and other attractive benefits

Join a dynamic team of inspectors at the Independent Regulatory Board for Auditors (IRBA) and play a part in protecting the public and integrity of the auditing profession in South Africa. Contribute your external audit experience by performing robust inspections of audit firms' quality control systems and audits.

### **REQUIREMENTS**

- CA (SA) who trained in public practice (external audit).
- RA registration / Eligibility to register as an RA is advantageous.
- Private sector / IFRS audit experience essential.
- Six years post qualification/articles experience.
- A number of years' experience as a Senior Manager or equivalent in an external audit firm.
- Excellent technical knowledge and experience in auditing and financial reporting standards.
- IT Audit qualifications, e.g., CISA, advantageous.
- Experience in the financial and banking sectors advantageous.
- Requires an understanding and appreciation of the IRBA's role in protecting the investing public.

### **KEY PERFORMANCE AREAS**

- Participating in the team planning and scoping of risk-based inspections.
- Inspecting planned audit engagements and firms' quality control policies and procedures
- Regular interactions with audit firms and discussing findings with the engagement partners and leadership of the firms
- Demonstrating a high degree of independence and professional judgement to drive matters to conclusion.
- Researching and consulting internally on technical matters.
- Preparing high quality reports to be presented to the Inspections committee (INSCOM).
- Preparing high quality inspection files with evidence of inspections in a timely manner.
- Ensure that all INSCOM queries are cleared timeously and provide context and present if required at INSCOM meetings.
- Assist Senior Inspectors in training new inspectors -onboarding
- Participating in relevant projects of the IRBA in fulfilling its mandate.
- Assist with publications and articles on different technical topics -input on the public inspections Report
- Provide inputs on all the files quarterly - during the pre-committee (Pre-Com) meeting in preparation for the INSCOM meeting.

### **ATTRIBUTES**

- Unquestionable integrity and objectivity.
- Excellent knowledge of the latest professional standards and pronouncements.
- A keen interest in auditing and the technical aspects of auditing.
- Good interpersonal skills and ability to maintain a high level of ethics.
- Ability to cope with confrontational situations and remain objective.

- Ability to give and accept constructive criticism in a professional manner.
- Lateral thinker - for example the ability to consider how an error or weakness identified can impact other areas of the audit or the financial statements.
- Comfortable in a digital world when working or inspecting relevant areas using IT/IS.
- Excellent communication skills (written and verbal).
- Excellent analytical skills and attention to detail.
- Professional maturity and attitude.
- Deadline driven with high levels of accuracy.
- Excellent time management skills.
- High level of maturity, self-motivated and able to work both alone and in a team.

## **WORK CONDITIONS**

This is an out-of-office position as inspections are mostly performed at the premises of auditors or remotely as required. Due to the nature of the job, the incumbent will sometimes have to travel outside of the Gauteng province.

**CVs must be e-mailed to [hr@irba.co.za](mailto:hr@irba.co.za).**

***The IRBA is an employment equity employer. To comply with our equity plans, preference for this position will be given to Coloured, African, & candidates with disabilities. Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security, credit and reference checks and to verify documents and qualifications. Shortlisted candidates may be asked to complete a psychometric assessment before a final appointment is made. As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.***

***In order to consider any application for employment, we will have to process your personal information. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.***

***In order to give effect to the above right, the IRBA is under a duty to provide you with various details pertaining to the processing of any applicants' or their representatives' personal information. These details are housed under the HR Processing Notice, which can be accessed and viewed on the IRBA website: <https://www.irba.co.za/library/pop-i-act> which HR Processing Notice we request you kindly download and read prior to responding to this Job Advert.***

***Only CV's received directly from individual candidates or from recruitment agencies appointed by the IRBA will be considered. All suitable candidates who are not registered with recruitment agencies appointed by the IRBA are encouraged to apply for this position directly, to be considered.***