

Position: **Audit Research Manager (Permanent position)**
Department: **Executive Department**
Closing Date: **15 August 2023**

QUALIFICATIONS AND EXPERIENCE

- Chartered Accountant (SA)
- Minimum of 3 years of manager level experience in External Audit Support within an Audit Firm – responsible for external audit-related research or risk intelligence and analysis (preferred).
- Understanding of Economics, Financial Reporting, Auditing and Risk management.
- Financial Market Research and Analysis Skills.
- Experience in drafting thought leadership publications or thematic reports.
- Data / Information Management.
- Data management tools.
- Project Management.
- Knowledge of IFRS
- Knowledge of International Standards on Auditing (ISA).
- Risk management experience.

ATTRIBUTES

- Commitment to the public interest.
- Ability to see the big picture and understand business processes and risk identification.
- A team player. Prepared to assist others as the need arises.
- Good knowledge of the legislation and standards affecting auditors.
- Good people skills and ability to communicate effectively verbally and in writing.
- Maintain independence and ethics at all times.
- Unquestionable integrity and objectivity.
- Data management and analytical focussed.
- Good project and time management skills.
- Creative problem-solving skills and critical/assimilated thinking.
- Assimilated thinker and attention to detail.

JOB REQUIREMENTS

“To assist in the IRBA’s mandate to protect the public: To manage the IRBA’s central business intelligence(BI) and research function and provide relevant information critical to regulatory oversight of registered auditors, e.g. performing analyses of risks affecting registered audit firms and auditors to support the IRBA and its related functions.

- To provide BI information solutions related to the IRBA’s business strategy and manage BI data sources.

- Identify resources (IT hardware, software, and related training) required to effectively collect, document and analyse the information and data, and meet the reporting needs.
- Continuous environmental scanning: to manage the data sourcing environment, including identifying new data sources, e.g. Annual AQIs, Annual Individual and Firm registrations, Fit and Proper Assessments, Assurance Fee Declaration Information, Meltwater or any other relevant data sources etc.
- Collect information and data, and to effectively analyse and interpret (using data analysis tools) the relevant available information, in order to identify risks that need responding to, and issue reports to the relevant department/user.
- To propose/assist in *ad-hoc* interventions as part of a rapid response team: establish capacity and own availability to respond proactively to emerging risks at firms.
- To coordinate BI information/reports and enable the interpretation thereof which is critical to focus our attention, on firms, sectors, industries or entities, where there is an increased risk of audit failure or damage to the reputation of the profession and the IRBA:
 - To provide broader BI/research support to all the departments in the IRBA, including supporting any relevant research projects identified. To also manage and maintain the information requests and information / reports provided.
 - To assist relevant departments within the IRBA in drafting thought leadership articles / publications and thematic reports, based on the data driven insights derived from various sources.
- To ensure continuity and retained knowledge of the BI/Research function and data.
- To directly manage the Data Analyst.
- To maintain sound internal and external stakeholder relationships and communication.
- To ensure confidentiality and security of information and data collected.

CV's must be e-mailed to hr@irba.co.za

The IRBA is an employment equity employer. To comply with our equity plans, preference for this position will be given to candidates from designated race groups (particularly Indian candidates, & candidates with disabilities). Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security, credit and reference checks and to verify documents and qualifications. Shortlisted candidates may be asked to complete a psychometric assessment before a final appointment is made. As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.

In order to consider any application for employment, we will have to process your personal information. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to the above right, the IRBA is under a duty to provide you with various details pertaining to the processing of any applicants' or their representatives' personal information. These details are housed under the HR Processing Notice, which can be accessed and viewed on the IRBA website: <https://www.irba.co.za/library/popi-act> which HR Processing Notice we request you kindly download and read prior to responding to this Job Advert.

Only CV's received directly from individual candidates or from recruitment agencies appointed by the IRBA will be considered. All suitable candidates who are not registered with recruitment agencies appointed by the IRBA are encouraged to apply for this position directly, to be considered.